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2FWY^ WJ+JHYJI HFSINIQ^ TS YMJ +91 WJFQNY^ NS XRFQQ HTRUF \TWPXYWJFRX GQZW 9JFRX \JFW RZQYNUQJ MFYX WJVZNW<mark>NSL</mark> FL HTRRZSNHFYNTS

"In large pharma, functions are distinct. In FTLs, it's often the same people across workstreams, which makes alignment even more critical." - Marty

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"Launch readiness starts at pre-IND Engage with FDA early, they are a very important partner in launch readiness" - Michele

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8HJSFWNT UQFSSNSL FSI UWTFHYN[J WNXP RNYNLFYNTS FWJ FQX YT XYF^ FLNQJ NS YMJ KFHJ TK NSJ[NYFGQJ ZSHJWYFNSY^])JQF^ WJFINSJXX HFS ZSWF[JQ FQNLSRJSY \NYM HTWUTWFYJ LTFQX

"Scenario planning isn't optional—it's essential. Have the tough conversations early, not reactively." -Ayesha

"There's never enough cash-on-hand, raising money proactively is critical, be ready for delays.." -Michele

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(TSYWTQX FSI 62 +91X RZXY GJ RNSIKZQ TK UMFXJ FUUWTUWNFYJ IJ[JQTURJSY IFYF NS 5MFXJ . J L fUZY YMJ &5. NS F HFUXZQJ KFXYq \ M N Q J XZUUQNJW WJQFYNTSXMNUX ST\ FSI YMWZ QFYJW UMFXJX 5 M F X J WJIZSIFSH^ FSI ()24 UFWYSJWXMNUX YMFY HFS \NYMXYFSI YFWN

> 9MNSP FGTZY WNXPX FSI XZUUQ^ HMFNS WJIZSIFSH^ ^ ZSIJ<mark>WX</mark>YFS XTQNI MNXYTW^ TK ,25 HTRUQNFSHJ FSI HTS*IJSHJ NS XZUUQ^ HT

> &QXT JRUMFXN_JI ITScY \FNY YT GWNSL NS 7JLZQFYTW^ *FWQ^ IJXNLSFYNTSX QNPJ TWUMFS TW WFWJ UJINFYWNH \MNHM FWJ N "Don't overbuild early, but don't wait to engage key partners like FDA and CDMOs either. Launch excellence requires sequencing and foresight." - Marty

> .S WJXUTSXJ YT F QN[J VZJXYNTS WJLFWINSL TZW J]UJWNJ<mark>SH</mark>JX F "Having the right clinical end points in the trial are critical to help you build a stronger value story"

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&^JXMF JRUMFXN JI YMFY RFWPJY FHHJXX UQFSSNSL XYFWYX ^JF XYWFYJL^ XYFPJMTQIJW JSLFLJRJSY FSI 51 FSI INXYWNGZYNTS FSI L SJLTYNFYNTSX \NYM XUJHNFQY^ INXYWNGZYTWX YMJ 'NL YT QTSL YJWR XZXYFNSFGNQNY^

RUTWYFSYQ^ RFSZKFHYZWJWX HFS XUJFP YT UF^TWX UWJ FUUW. 9MJXJ JFWQ^ INFQTLZJX XMTZQI NSYWTIZHJ YMJ HTRUFS^ GWFSI YMJ FXXJY

"Pricing is not just research—it's reputation. Get it right the first time." - Ayesha

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2ZQYNUQJ UFSJQNXYX \FWSJI TK RNXRFYHMJI MNWNSL YNR<mark>NS</mark>L_Y J|JHZYNTS 9JFRX XMTZQI FQNLS MNW NeSgL, dā f\$did xttel do\$minta&tion,YT R NQJ) mid- and late-clinical testing, NDA acceptance, T-6 PDUFA).

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"Hire the right team for this launch, not just any launch. You need the right experience, mindset, and passion to appropriately support the patients in this disease area." - Michele

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